

APPENDIX 2

Objective	Sub category	Action			Priority Ranking	Cost (value in £)					Timing			Owner			Review	
		What?	How?	Where?		Investigation / Feasibility	Capital	Other	Benefit	Potential Funding Source	Timeframe	Start Date	Approx. Duration	Lead Dep't H&F	Primary Support	Other Stakeholders	Frequency	Next Review Date
Increasing canopy cover	Opportunity mapping	Undertake borough-wide opportunity mapping	Mapping planting opportunities by officers and compiled in GIS	Borough Wide	High	60,000	20,000		Planting projects ready to deliver when funding is available.	H&F	Medium	Jan-25	2 years	HIGHWAYS	PARKS		6 months	Jul-25
Increasing canopy cover	Opportunity mapping	Develop a borough wide trial tree pit programme	Investigation of planting opportunities for trees by excavating areas and land-use changes. Viable sites to be planted.	Borough Wide	Medium	5,000	100,000		Increase canopy cover, shading, aesthetic value on streets.	H&F, S106,	Medium	Sep-25	5 years	HIGHWAYS	ALL	Residents and businesses	Annually	Sep-26
Increasing canopy cover	Opportunity mapping	Implement an annual tree planting quota of at least 195 standard trees	Planting of 195 new trees per annum (based on 2.5% increase)	Borough Wide	High	20,000	480,000		Sustainable urban drainage, urban cooling, CO2 sequestration	H&F, external grants, S106	Medium	Apr-25	5years	HIGHWAYS	ALL	Residents and businesses	Annually	Apr-26
Increasing canopy cover	Funding	Tree donation programme	Create a borough wide tree donation website. Application are directed to the relevant departments handling the application with a finance system in place to manage donations.	Borough wide	Medium	5,000	10,000		Increases tree canopy cover	Residents and partners, H&F	Medium	Jan-26	5 years	PARKS	HIGHWAYS	Consult with Resident groups	6 months	Jul-26
Increasing canopy cover	Funding	Establish and external funding working group	Coordinate departments to maximise funding opportunities through successful external grant applications, bids and resourcing.	Across all departments involved in the tree strategy & finance	High	40,000			Increasing income to deliver more projects and free up capital resources, plus added benefits of developing partnership working	H&F to fund a fundraising officer (should end up paying for itself)	medium-long	Jul-25	permanent officer position, cost annual cost	CCU	ALL		Annually	Jul-26
Increasing canopy cover	Funding	Develop collaboration with local businesses through the Climate Alliance	Create opportunities for local businesses to support tree planting and greenspace projects.	Borough wide	Medium	20,000			Increasing income to deliver more projects and free up capital resources, plus added benefits of developing partnership working	H&F	medium-long	Apr-25	permanent officer position 0.4 FTE	CCU	ALL		Annually	Apr-26
Increasing canopy cover	Legacy planting	Plant one tiny forest per year	Parks team to look into potential future sites with climate change team	Borough Wide	Medium	10,000			Increase biodiversity & canopy cover	UTCf, LATf, Woodland Trust, Lottery Funding	Medium	Jul-25	6 years	PARKS	HOUSING AND CCU	Consult with resident groups/councillors	Annually	Jul-26
Increasing canopy cover	Legacy planting	Develop a whip management plan	Tree survey of new woodland areas, 10 yrs after TF maintenance. Mapping areas on Confirm to aid in management	Borough Wide	Medium	BAU			Improved mapping and asset knowledge	H&F	Medium	Apr-25	2 years	PARKS	HIGHWAYS		Annually	Jan-26
Increasing canopy cover	Legacy planting	Plant 100 whips per year to create new green corridors and hedgerows (in addition to tiny forests)	Officers in all departments to apply for funding and monitor works, support from parks	Borough wide	Medium	BAU	10,000		Increases tree canopy cover and species diversity	Forestry Commission, UTCf/LF/WT, LATf, H&F	Medium	Nov-25	5 years	PARKS	HOUSING	Resident groups/Councillors	Annually	Nov-26
Increasing canopy cover	Private land	Develop working relationships with private landowners	Encourage planting and collaboration on land owned and maintained by Transport for London (TfL) and Network Rail (NR) etc.	Borough wide	Low / medium	BAU			Increases tree canopy cover and species diversity		Long	Nov-25	5 years	HIGHWAYS	PARKS	TfL, Network Rail, Housing providers		Nov-26

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Increasing canopy cover	Private land	Annual tree/whip giveaway	Source saplings (from Wormwood Scrubs, Woodland Trust, Nursery stock etc.) and organise giveaway events annually	Borough wide	Low / medium	5,000	1,000		Engagement with residents and ability to directly influence an increase in tree planting in private spaces - whips more likely to survive due to high level of care provided	Climate change drawdown fund or free tree sources	Long	Sep-25	5 years	CCU	PARKS	Local businesses and partner organisation who might supply free trees	Annually	Apr-26
Increasing canopy cover	Private land	Collect data and map borough wide ecosystems services (e.g I-Tree Eco)	Gnetian survey data supplemented by H&F data	Borough Wide	High	5000	2,000		Greater understanding of current tree stock to map potential for further planting	H&F	Short	Sep-25	1 year	HIGHWAYS	CCU		Annually	Sep-26
Preserving and improving tree stock	Increasing biodiversity	Develop a replacement tree standard	Gather evidence on current tree planting practices and use to inform policy	Borough Wide	High	10,000			Well evidenced reasoning for planting programme to understand benefits of planting particular species in particular locations	H&F	Long	Apr-25	2 years	HIGHWAYS	ALL		Annually	Mar-26
Preserving and improving tree stock	Increasing biodiversity	Develop mapping for biosecurity and monitor annually	Update tree inspection programme to include identification of biosecurity concerns. Create heat maps of biosecurity concerns over time	Borough Wide	High		15,000		Early identification of concerns that could affect tree stock.	H&F	Long	Apr-25	5 years	HIGHWAYS	ALL		Annually	Mar-26
Preserving and improving tree stock	Increasing biodiversity	Develop tool to inform species selection of all trees to be planted, ensuring that native or nativar species are considered.	Develop a planting matrix that ensures species selection is justified at all locations, even replacement trees. This will ensure that where appropriate native and nativars are selected.	Borough Wide	High	BAU	BAU		Increase the amount of native trees and improve local biodiversity	H&F	Long	Sep-25	1 year	HIGHWAYS	CCU and PARKS		Annually after each planting cycle	Apr-25
Preserving and improving tree stock	Development opportunities	Develop trees in planning procedures	Internal procedure for reviewing S211 notices, TPO applications	Borough wide	High	BAU			Ensures that notices are dealt with and that proposed works are assessed to minimise tree damage and loss	H&F	Short	Sep-24	1 year	PLANNING	HIGHWAYS	Parks and Housing	Annual	Sep-26
Preserving and improving tree stock	Development opportunities	Develop on-going maintenance plans and use planning tools to improve green infrastructure on developments.	Through the planning process and policy	Borough wide	Medium	BAU			Ensures that new development benefits the local environment in the long term.	H&F	Medium	Jan-25	2 years	PLANNING	ALL		Annual	Jan-26
Preserving and improving tree stock	Development opportunities	Improve and define pre-application guidance for arboriculture	Encourage developers to seek pre-application arboricultural advice. Update webpages to advise developers on local policy and guidance on arboricultural assessments and requirements that must be considered	Borough wide	Medium	BAU			Ensuring that new new developments aim to achieve maximum canopy cover and that existing trees are protected.	H&F	Medium	Jan-25	2 years	PLANNING	ALL		Annually	Jan-26
Preserving and improving tree stock	Developing policy	Check and revise all internal policies	Ensure all policy is adhering to new legislation and guidance	Borough Wide	High	BAU			Ensures that LBHF are compliant with good practice and legislation	H&F	Long	Sep-25	5 years	HIGHWAYS	ALL		Annually	Sep-26

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Preserving and improving tree stock	Developing policy	Produce a waste management strategy for tree waste	Internally develop and deliver a waste strategy for parks, housing & highways tree waste, in collaboration with the tree contractor.	Borough wide	Low	BAU			Increase sustainability and reducing our carbon footprint.	H&F	Medium	Jan-25	1 year	PARKS	HIGHWAYS	Resident groups/Councilors	Annually	Jan-26
Preserving and improving tree stock	Developing policy	Produce a Veteran Tree Policy	Research and map all veteran trees in the borough. Use veteran tree forum for support & guidance.	Borough wide	Low	BAU			Maintain cultural, historical and nature conservation value	H&F	Long	Jan-25	2 years	PARKS	ALL	Planning department/Local resident groups	Annually	Jan-26
Preserving and improving tree stock	Developing policy	Replacement tree inspection policy	Develop process to inspect replacement trees ensuring improved establishment and survival rates	Borough wide	Low	BAU			Increase efficiency	H&F	Long	Jan-25	1 year	HIGHWAYS	ALL		2yrs	Jan-27
Preserving and improving tree stock	Training and development	Quarterly training meeting with Arboricultural Teams and Strategy Focus Group	Officers involved in arboriculture and green infrastructure across the council to meet quarterly to discuss practices and innovation.		Medium	BAU			Share knowledge and skills. Ensure that best practices are being followed	H&F	Long	Sep-25	5 years	HIGHWAYS	ALL		Annually	Sep-26
Preserving and improving tree stock	Training and development	Training programme for wider officers	Undertake basic arboriculture training for highway inspectors, parks officers and housing officers.		Medium	1,000	10,000		Increase wider knowledge of H&S aspects of trees	H&F	Medium	Apr-25	3 years	HIGHWAYS	ALL		Annually	Mar-26
Preserving and improving tree stock	Training and development	Training for contractors	Undertake basic arboriculture training for highway, parks, and housing contractors who work around trees.		Medium	1,000	10,000		Increase wider knowledge of H&S aspects of trees and ensure that best practices are used when working around trees	H&F	Medium	May-25	3 years	HIGHWAYS	PARKS	Contractors	Annually	May-26
Working with residents and partners	Improving communications	Update website, FAQ section, annual reporting	Review and update webpages ensuring that all information is clear and consistent. Submit annual tree statistics on the website. Write quarterly articles in Climate Connects on tree management		High	BAU			Improve the access to tree resources for residents	H&F	Short	Sep-25	1 year	HIGHWAYS	ALL	Communication team	Annually	Sep-26
Working with residents and partners	Improving communications	Annual resident survey on tree service	Compile and publish a survey for residents. Survey to focus on the service quality, resident involvement, and requests.	Borough wide	Medium	10,000			Highlight areas for service improvements and future projects	H&F	Long	Apr-25	5 years	HIGHWAYS	ALL	Communication team	Annually	Apr-26
Working with residents and partners	Improving communications	Guidance for private landowners	Update website for information private tree management. To include information on maintenance, emergencies, approved suppliers and trees in conservation areas.	Borough wide	High	BAU			Improve support for private tree management	H&F	Medium	Apr-25	3 years	HIGHWAYS	PLANNING	CCU, Communication	Annually	Apr-26
Working with residents and partners	Improving communications	Improve online GIS mapping on statutory protections	Map in GIS all TPOs and publish on the LBHF website, and establish a procedure for updating this.	Borough wide	Medium	5,000	10,000		Improve the access to TPO data and management of this information	H&F	Medium	Jul-25	2 years	PLANNING	HIGHWAYS		Annually	Jul-26

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Working with residents and partners	Education	Promote forest schools	Develop internally a booking facility on the H&F website to streamline the process of bookings for schools and groups.	Borough wide	Low	BAU	10,000		Raise awareness of the importance of woodland conservation, better management and understanding of the use of forest schools	H&F	Long	Dec-25	2 years	PARKS	CCU		Annually	Dec-26
Working with residents and partners	Education	Develop curated maps promoting heritage and culturally valuable and significant trees	Public access to a map of tree species data via resident eGIS access and design walking routes that pick up key species and trees	Borough wide	Low	15,000	10,000		Education in relation to tree species and identification of trees and increasing access to information, improving health and wellbeing	H&F	Long	Jan-26	2 years	PARKS	CCU		Annually	Dec-27
Working with residents and partners	Education	Online information packs, events and resources.	Develop officer led tree sessions with climate change team across park & housing sites.	Borough wide	Low	BAU			Increased community engagement & resident wellbeing	H&F	Long	Jan-25	1 year	PARKS	CCU	Community groups	2yrs	Jan-26
Working with residents and partners	Community Projects	Tree watering project	Work with comms to develop an engagement plan to encourage residents and those in the borough to identify vulnerable trees and protect them during droughts.	Borough Wide	High	10,000	2,000		Engagement with residents and increased survival rate for vulnerable trees	H&F	Long	Sep-25	5 years	HIGHWAYS	ALL	Contractors, friends groups, schools & community organisations	Annually	Sep-26
Working with residents and partners	Community Projects	Establish Tree champion/warden project	Develop an engagement plan to encourage residents and those in the borough to identify vulnerable trees and protect them during droughts	Borough Wide	High	10,000	2,000		Engagement with residents and increased survival rate for vulnerable trees	H&F	Long	Jan-25	5 years	HIGHWAYS	CCU	Council contractors, Friends groups, schools & community organisations	Annually	Jan-26
Working with residents and partners	Community Projects	TRA project design sessions	Facilitate design of community tree projects and allocate a resource for this	H&F Housing Estates	High	5,000	30,000	30,000	Increased community engagement & resident wellbeing, increased canopy cover	UCTF, LATF	Medium	Sep-25	3 years	HOUSING	CCU	TRAs	6 months	Feb-26
Working with residents and partners	Community Projects	Support independent community groups (e.g. Friends of groups)	Planting projects	Borough wide	Low	BAU	20,000		Increased community engagement & resident wellbeing	Internal, UCTF, LATF	Long	Jan-25	1 year	PARKS		Community groups	1yr	Jan-26
Working with residents and partners	Community Engagement	Annual meeting and engagement	Organise a collective panel of members to discuss scheduled tree works and ongoing tree planting. Upcoming or proposed project per group.	Borough wide	Low	BAU	2,000		Increased community engagement & resident wellbeing	H&F	Long	Jan-25	5 years	PARKS	CCU	Community groups	Annually	Jan-26
Working with residents and partners	Community engagement	Urban ecology walks	Organise two urban ecology walks in the borough with residents	Borough wide	Low	5,000	3,000		Increased community engagement & resident wellbeing	H&F	Long	Jan-25	5 years	CCU	Highways/Parks	Community groups	Annually	Jan-26
Working with residents and partners	Community Engagement	Annual Survey	Annual survey collecting data on social perceptions to inform our community engagement KPI	Borough wide	Medium	1,000	1,000		Increased community engagement & resident wellbeing	H&F	Long	Sep-25	5 years	HIGHWAYS	PARKS	Community groups	Annually	Sep-26
Working with residents and partners	Community Engagement	Citizen led surveys	We want to include residents in our next I-Tree Eco study and offer other opportunities to get involved in researching our urban forest.	Borough wide	Low	5,000	1,000		Increased community engagement & resident wellbeing	H&F	Long	Jan-25	5 years	HIGHWAYS	PARKS	Community groups	5 years	Jan-30